**Tuesday – October 3, 2017**

**Meeting Opened:** 1930 hours with the Pledge of Allegiance

**Roll Call:**

* **Members Present:** 18 members present

**Minutes Read:** from Regular Meeting on September 5, 2017

* **Motion to Accept:** Stiner
* **Motion Seconded:** Herman
* **Motion Passed:** Yes

**Treasurers Report:**

* **Checking $**4,532.07
* **Savings (Vending) $**3,992.00
* **Expense Fund $**
* **Legal Fund $**3,370.31
* **Community Outreach $**23,242.21
* **Total $**35,137.81
* **Motion to Accept:** Herman
* **Motion Seconded:** Shields
* **Motion Passed:** Yes

**New Membership:** New member Austin Rosenbaum was sworn into Local 45. Congratulations and welcome!

**Committee Reports:**

* **Audit:** No report
* **Constitutions and Bylaws:** No report
* **Grievance and Appeals:** No report
* **NKY AFL-CIO:** No report
* **Negotiations:** Silvati – we will be putting together a committee soon and would like to have our first meeting in November 2017.
* **Uniform/Local 45 Apparel:** Whaley – posting a sign up for 100-year union made t-shirts
	+ Volz – screwed Local 45 over by not collecting all the money from the retired members t-shirt order and now Local 45 is responsible for collecting the money because we put the money up front to pay for the order.
	+ Owczarzak is working with the wives on placing an order
	+ 100-year shirts for all 4 locals in the area will be union made. L48 president said they can only purchase union made apparel
* **Bereavement/Retirement:** Owczarzak – request comments or suggestions for next year to improve the party.
	+ everyone did an excellent job organizing and helping set up and break down the party.
	+ Still looking for a little more structure – next year suggested to split the work amongst the shifts to make it run smother and splitting the work load more evenly.
	+ Total cost: $1,721.83 out of $2000 allotted.
* **Community Outreach:** Subaru submitted Brighton Center again for the Share the Love donation and we will split the donation again evenly.
* **Fundraising:** Owczarzak – we received our official letter from the IRS approving our 501c3
	+ Bowling Tournament donations – we have received $4,360 so far in cash donations

Please work on getting people to sign up teams!

**Communications:** Thank you from St Elizabeth Ft Thomas ED for Dragon Boat donation

Thank you from Pat Krogman for the flowers arrangement for his mother’s funeral

**Old Business:** Silvati – pension – we don’t know anything

* Had dinner with President Baer and Lexington President Bartley
	+ No changes to Tier 1 or 2 basic benefits
	+ Trying to eliminate being able to work after retirement
	+ Cannot use sick time to go early or add to your retirement
	+ Taking 3% more to pay for healthcare/insurance
	+ President Baer stated there will be a lawsuit because the changes will violate the inviolable contract.
	+ Brianna stated non-hazardous work until 27 years and after will go into 401K
	+ CERS separation is off the table- CALL YOUR REPS! We must separate
	+ Employer contribution faze in – year 1: 0% - year 2: 33% - year 3: 66% - year 4: 100%
	+ Level dollar instead of assumption which will raise cost to the cities even more
	+ Have EVERYONE IN YOUR FAMILY CALL THEIR REPS!
	+ Representative Simpson said we are doing a good job but need to do better
	+ Session still looks like it will be in November
	+ 30 days before session to review the bill
	+ Herman stated to educate other guys outside of the department and tell them what is going on with our pensions
* Convention update – President Baer approved the aquarium and Hampton Inn to host the convention
* Bus Trip – Silvati stated Lange was right and that was the last time he would ever say that
	+ Did not have enough participation so we had to cancel
	+ Silvati is selling the tickets so L45 is not out any money

**New Business:** Silvati – purposed to the chief about updating the training room and adding our union logo. Painting/ patching and hanging up our logo

* Insurance update:
	+ Over budget by $600,000
	+ City manager wants spouses off the insurance if they have coverage somewhere else
		- Top 4 highest cost – MS spouse, 2 kids with cystic fibrosis, spouse with colon cancer
	+ Spouses are safe for another year and no increases
	+ 3D mammograms are free
	+ MRI cost will be raised at the hospitals to $500 – go get an MRI somewhere else outside of the hospitals and it will cost the normal $250
	+ Children’s does not give any discounts
		- Going to self-pay – just means more paperwork for us
		- Saves $125,000 to plan
* Computer for union office
	+ Holmes made a motion to spend up to $500 out of COR for a new desktop computer
		- 2nd by Strange
		- Motion passed: yes
* District 8 Conference
	+ November 13th-14th in Indianapolis
		- 8-hour advanced negations class
		- Silvati would like himself and Dietz to attend and asking for fees and hotel room
		- Motion by Herman to spend up to $500 for fees and hotel
			* Discussion – Pleiman stated he thinks they should also cover the fuel cost for traveling
			* 2nd by Lange
			* Motion passed: Yes

**Elections:**  President Silvati, Vice President Dietz, Secretary Owczarzak, Treasurer Herman sworn into office

Silvati – Thank you to Fernbach for his 8 years of service as Treasurer

**Good/Welfare:** Shield – 10-year pin

* **SELL YOUR GUN RAFFLE TICKETS!**
* Local 45 beer is now in bottles – looking for worker to work beer booth on October 7th and 8th at Wooden Cask
* **Split-the-Pot $**9 to Owczarzak
* **Progressive Raffle $** Julian – not present
* **Merchandise Raffle** **-** Strange

**Adjournment:**

* **Motion to Adjourn:** Muench
* **Motion Seconded:** Shields
* **Motion Passed:** 2043 hours