**Tuesday – March 6th, 2018**

**Meeting Opened:** 1930 hours with the Pledge of Allegiance

**Roll Call:**

* **Members Present:** 17

**Minutes Read:** from Regular Meeting on February 6th, 2018

* **Motion to Accept:** Whaley
* **Motion Seconded:** Stephenson
* **Motion Passed:** Yes

**Treasurers Report:**

* **Checking $** 5,693.32
* **Savings (Vending) $** 3,920.04
* **501(c)3 $** 44.75
* **Legal Fund $** 6,969.31
* **Community Outreach $** 23,095.51
* **Petty Cash $** 179.35
* **Total $** 39,902.28
* **Motion to Accept:** Strange
* **Motion Seconded:** Whaley
* **Motion Passed:** Yes

**New Membership:** Bob Hug sworn in as a new member of Local 45. Congratulations and welcome.

**Committee Reports:**

* **Audit:** No Report
* **Constitutions and Bylaws:** Silvati – we are working on the updating the Bylaws and they will presented at the next 2 meeting to make sure everyone has an opportunity to hear the changes and updates. Stephenson has worked on the changes and Silvati reviewed the proposed changes and updates.
* **Grievance and Appeals:** Silvati – himself the chief and officers worked on changes and updates to the job posting and application. Terry Fornash presented to the city manager Tom Fromme and he denied the changes and posted the old application. Fromme wants to bring back residency requirements and set a 30-minute time cap for new members traveling to work from their residence. Silvati talked with the chief that it is illegal to mandate residency. Talked with the elected officers and all are unanimous, that is Fromme mandates residency we will file a grievance on the issue. Silvati would like to settle this at negotiations but if he puts it out sooner, we only have 15 days to file a grievance.
	+ Whaley – Is there a time limit for call back? Silvati stated there is no time limit in our contract. Chief went to the city with our contract and KRS to fight with Fromme over the issue.
* **NKY AFL-CIO:** No Report
* **Negotiations:** Silvati- has still not heard from Fromme. The committee has only had one meeting.
* **Uniform/Local 45 Apparel:** Whaley – St. Patrick shirts are ordered and will be in soon. Idlebrook is now assessing a $10 fee per color, per shirt order which would cost an additional $90 or more per order. Thinks she is doing this to push out small customers and only do big quantity orders.
	+ Peluso – Has anyone gone to the high school about screen printing for us? Silvati asked Peluso if he has a contact. Stephenson suggested going with Underground now that we have established a relationship with them. Whaley brought up the fact that we lose a lot of money on the merchandise raffle at the union meeting.
		- Alcock made a motion to disband the merchandise give away and put an extra dollar to split the pot and use the winnings to purchase merchandise if you chose.
			* Second: Stephenson
			* Discussion – Herman – Do we do 1 ticket for split the pot and does it start tonight? Yes only 1 ticket and it will start next meeting.
			* Motion Passed: Yes
* **Bereavement/Retirement:** Dietz – our florist is closing. Stopped into New Leaf Florist and opened an account today and the owner was very pleased.
	+ Robinson was very sick recently but is now doing well. Silvati asked that if anyone hears anything about our retired members good or bad please send him a message to notify him.
* **Community Outreach:** Owczarzak – Joseph Subaru should be contacting us this month on how much money we will split with Brighton this year.
* Received a check of $148.32 from the Kroger Rewards program. Please sign up if you have not already.
* Picnic Bench – purchase a bench paint the bench as a Community Outreach event. Then you would have picnic on the Purple People Bridge. After the event we get to pick the spot in the city we would like to place the bench. Membership had no interest in the event
* Scholarship – applications will be updated and released to the school this month.
* **Fundraising:** Owczarzak -1-year anniversary party at Wooden Cask for our beer. Party will be on May 18th Crew 3. Money will go to the convention. Flyers will be out within the next week.
* Car wash – Stephenson has a friend that will donate his automatic car wash in Burlington for us to raise money. We would need people to help dry the cars off when they come out and take donations.
* Taste of Cincy – May 26, 27, 28 from 10am to 12am. Need 8 people per shift to work several booths. Peluso thinks it will be hard to get people to show up and it will be hard work and it is a holiday weekend. Silvati stated Marc is very professional and helpful and willing to work with us.

**Communications:** Newport Wildcats Baseball – Alcock made a motion to donate $300 out of COR to Newport Wildcats Baseball sponsorship for the “Home Run” level.

* + Seconded: Whaley
	+ Motion Passed: Yes

Lange Foundation sent a thank you card for the donation.

Will Clift Benefit – Fire District 1 is hosting a Fundraiser on April 21st (Crew 3) for a member of District 1’s sick child. Herman made a motion to donate $100 out of COR

* + Seconded: Stephenson
* Discussion: Alcock would like to make an amendment to donate $1000 out of COR because we gave $1000 to another local fire department members sick child, we should do the same for this child.
	+ Amendment Seconded: Peluso
	+ Motion Passed: Yes

**Old Business:** Herman – new printer was purchased and cost under $800. Ink should last us approx. a year. Have not received the quote from Dale on the pricing for the sponsor plaques.

Silvati – Pension update: met with 4 legislators in Frankfort. If you receive a message or email to call your legislators, please call! If you are worried about what to say, please contact Silvati and he will guide you through the pro-cess.

* SB 1: was filed. Tier 1 – will have to work a full 36 months and have a 1% healthcare increase payment.
* Sick time will be capped at whatever you have on July 1, 2018 and you cannot go early with your sick time.

Silvati – OT chain. Klaserner sent out an email about adding a 3rd OT chain. Officers decided we needed a 3rd – Special Detail Chain – less than 8 hours. Silvati wants to get a 4-hour minimum in the contract.

**New Business:** Amber from Newport Intermediate School came to the commission meeting and knocked it out of the park about out Power Pack Fundraiser. She estimated over $7000.00 in food and they will be able to provide food over the summer for the kids.

Whaley and Silvati went to DC for the 100 Year Anniversary Celebration. Silvati stated it was incredible and we should be very proud to be one of the original 66. They toured the IAFF Headquarters building. Alcock thanked Whaley and Silvati for taking their own time and expenses to participate in the event.

Lawyer – has merged with another labor law firm which now we will have access to 26 legal counsel members.

**Elections:**  No Report

**Good/Welfare:** No Report

* **Split-the-Pot $** 8.00 to Klaserner
* **Progressive Raffle $** 92.00 to Owczarzak – present (thank you Silvati!)
* **Merchandise Raffle** **-** Herman

**Adjournment:**

* **Motion to Adjourn:** Peluso
* **Motion Seconded:** Stiner
* **Motion Passed:** Yes
* **Meeting Adjourned at:** 2058 hours