**Tuesday – January 2, 2018**

**Meeting Opened:** 1930 hours with the Pledge of Allegiance

**Roll Call:**

* **Members Present:**15

**Minutes Read:** from Regular Meeting on December 5th, 2017

* **Motion to Accept:** Peddicord
* **Motion Seconded:** Alcock
* **Motion Passed:** Yes

**Treasurers Report:**

* **Checking $**6.219.34
* **Savings (Vending) $**3,992.22
* **Expense Fund $**
* **Legal Fund $**7,876.31
* **Community Outreach $**25,128.30
* **Total $**39,623.17
* **Motion to Accept:** Strange
* **Motion Seconded:** Peddicord
* **Motion Passed:** Yes

**New Membership:** No Report

**Committee Reports:**

* **Audit:** No Report
* **Constitutions and Bylaws:** Stephenson – working on a few changes and should have them ready for next month.
* **Grievance and Appeals:** No Report
* **NKY AFL-CIO:** No Report
* **Negotiations:** First meeting was held on December 9th.
  + Staff is important to us.
  + No big changes to the contract, everyone seems happy.
  + Looking at pay scale adjustments.
  + Looking to move Birthdays to be taken within the year.
  + Fight to keep what we have
  + If you have any ideas, please talk to your representatives
* **Uniform/Local 45 Apparel:** No Report
* **Bereavement/Retirement:** Lumbardo has been in and out of the hospital. Other retired members are trying to keep in touch with sick retired members.
* **Community Outreach:** BTC update – allotted $6,000.00 spent $5,341.81. Bloomfield were impressed with how many members and family showed up for the shopping. Most we have had since they have been doing BTC, over 56 members with family.
  + Shift Wrapping – Bonnie Bloomfield really enjoyed the shift wrapping. Anyone have any complaints or ideas for next year? Alcock – maybe try a different pizza company.
* Kroger Rewards – only have 18 people signed up for the rewards. Received our first check of $38.69
* Newport Intermediate School – Food Drive – February 3rd from 1300-1700 at Kroger in Newport. Our members will be asking patrons of Kroger to purchase an item listed on the “Power Pack” handout to donate to Newport Intermediate School children in need of food over the holiday breaks and weekends, who would otherwise most likely not eat on non-school days.
* IAFF – operation warm – we would purchase coats from the IAFF to give out to children in the community. Newport Primary & Intermediate Schools host a coat drive on December of each year for children in need of winter coats.
* **Fundraising:** MDA fundraiser was on December 17th. Raised $1,818.65 for the MDA at the event.
* Silvati – Guidugli mentioned a way to raise money for Local 45 but it was a sensitive subject and needs to be approached carefully. We would ask our retired members to donated to Local 45 in lieu of flowers when a member passes away. Silvati suggested sending a letter to our retired members. Several members thought it was distasteful. Strange suggested sending a letter to the local funeral homes to suggest to the families after a fire department member passes.

**Communications:** Thank you letter from Father Matt Young for the donation to Saint Paul’s in the name od Dan Sena.

* Christmas card from our lawyer David Suetholz
* Thank you from Molly Wesley at Newport Primary for the BTC program
* IAFF Local F-0221 (New Cumberland, PA) asking for a donation for a retired member.
  + Alcock made a motion to donate $500 out of COR to Local F-0221
    - Second by Strange
    - Motion Passed: No
  + Stephenson made a motion to donate $100 out of COR to Local F-0221
    - Second by: Alcock
    - Motion Passed: Yes
      * Discussion – Peluso asked if we had a set amount for out of state donations. Silvati stated that the E-board is working on a set of guide lines for donations.

**Old Business:** Dietz – talked with Gullett about the rocks for Father Matt Young and s waiting to hear back from Gullett on a plan of action.

**New Business:** Silvati – received a call on Overtime about how it works and being run. Talked with the Captains, several officers and members on the topic. Silvati stated the contract governs us – Article XVI section 2 of the contract states “The department will maintain a Double-Over, Short Overtime and Call Back chain of all three Platoons and shall be maintained to assure every member an equal chance to work.” Silvati interpreted that any overtime worked will be documented. Silvati is going to talk with the chief about getting 4 hours minimum OT. Schoborg and chief got rid of less than 4 hours being call back rates.

* Add another list? Captains are against having to run another chain after having prior discussions with them.
* If chief does not agree then we do not work and chief drops us below staffing, we then must file a grievance.
* Brown – if we don’t follow the contract we are violating it. We should follow the contract and document all OT no matter what it for, allowing everyone to have an equal opportunity.
* Silvati – What does the membership want? 4 hours minimum would be fair.
  + Rombach – What about late runs after 0800? Do you get 4 hours minimum?
  + Herman stated that would just be a language issue
  + Silvati – is there an SOP on late runs?
* Silvati – for now we will document all OT and try to get a 4-hour minimum

Silvati – called Suetholz about the law change for secondary employment and had not gotten a response back from him yet. Question is concerning if part of our contract would expire due to new law changes.

**Elections:**  No Report

**Good/Welfare:** Cody finally bought a Subaru!

Peddicord – Auffart retired but unfortunately is not sick

Silvati – called up Drew to thank him for all his hard work and assistance to Local 45. Drew was give a pair of Local 45 socks and gift card book to Frisch’s for all his efforts.

February meeting, we will be voting on who is going to Seattle for the IAFF Convention as the Alternate.

* **Split-the-Pot $** 7.00 - Dietz
* **Progressive Raffle $**62 – Rosenbaum – not present
* **Merchandise Raffle** **-** Alcock

**Adjournment:**

* **Motion to Adjourn:** Peddicord
* **Motion Seconded:** Rombach
* **Motion Passed:**Yes

**Meeting Adjourned:** 2042 hours