**Tuesday – April 3, 2018**

**Meeting Opened:** 1947 hours with the Pledge of Allegiance **(meeting started late due to not have quorum)**

**Roll Call:**

* **Members Present:** 16 + honorary member Matt Young

**Minutes Read:** from Regular Meeting on March 6, 2018

Silvati – would like to make a correction to the minutes and have it added in under the Communications: he (Silvati) did not agree with Alcock’s motion to donate $1000 to the Will Clift Benefit due to the amount being too high.

* **Motion to Accept:** Holmes
* **Motion Seconded:** Wagner
* **Motion Passed:** Yes

**Treasurers Report:**

* **Checking $** 8,868.46
* **Savings (Vending) $** 4,195.04
* **501(c)3 $** 193.07
* **Legal Fund $** 6,727.31
* **Community Outreach $** 23,068.52
* **Petty Cash $** 102.96
* **Total $** 43,155.36
* **Motion to Accept:** Bittner
* **Motion Seconded:** Hug
* **Motion Passed:** Yes

**New Membership:** No Report

**Committee Reports:**

* **Audit:** No Report
* **Constitutions and Bylaws:** Silvati – Stephenson made changes and updates to the Bylaws. Silvati will be covering the changes for 3 meetings (this being meeting #2) so everyone can have the change to hear the updates and changes. Technically the changes only need to be posted 14 days prior to a vote. Voting for the Bylaw updates will be held at the June meeting.
* **Grievance and Appeals:** No Report
* **NKY AFL-CIO:** No Report
* **Negotiations:** Silvati – elected board met with Fromme on March 28th. Nothing earth shattering. Mainly talked about language changes that would only help strengthen our contract. Did not talk about money, raises, sick, or VAC time. Fromme did “cry” a lot about the unknown factors on the pension bill
* **Uniform/Local 45 Apparel:** Krentz – blankets sign up total is for 15 blankets. Krentz made a motion for the union to pay the upfront cost of $995 to cover the cost of the blankets and the members would pay back the union.

**Seconded:** Stephenson

**Discussion:** Maschinot would like to make an amendment to the motion and purchase the chief a blanket as well, bring the cost to $1,062 the union would cover for the blanket payment.

**Seconded:** Pleiman

**Motion Passed:** Yes

Whaley sent out an email with members who owe money for their apparel order. Please pay for your orders.

* **Bereavement/Retirement:** Dietz – Hug’s father passed away and in lieu of flowers, Hug would like a donation to be made to the Peer Support Program. Fernabach’s grandmother passed away last week. Maschinot’s uncle passed away. Our sincere condolences go out to our members and their families.

Ernie Lumbardo was sick recently but is now recovering and doing much better.

* **Community Outreach:** Owczarzak – Scholarship applications went out to the schools and we will have the recipients by the end of the month.

Contacted Andy at Subaru for the donation from the Share the Love event. We will be splitting the money with Brighton Center like we did last year. This year the grand total is: $21,857 for a split of $10,928.50. Stephenson asked what account does the money get placed in? The money goes into the Community Outreach fund because it is not currently under the 501(c)3 account.

* **Fundraising:** Owczarzak **-**Wooden Cask – 1 Year anniversary party is coming up soon. We will need members to sell raffles and split the pot throughout the night. There will be a signup sheet posted for assistance at the event.
  + Stephenson made a motion to spend $200 to purchase items to raffle at the event.
    - Seconded: Krentz
    - Motion Passed: Yes
  + We will also be looking into doing an online order for the event shirts for the party.
* Car Wash – we will be hosting a car wash on June 24th (Crew 1) to raise money for the KPFF 2019 Convention. Stephenson’s friend, Justin, has an automatic carwash (in Burlington) he will donate from 6p-8p on a Sunday evening. Our members would be drying the vehicles and collection donations. Sign-up sheet and event flyer will be out soon.
* Taste of Cincy – we still need 2 shifts to be filled with 2 people each. Please see the union board sign-up sheets and sign up to work a shift, it is not limited to 4 a shift, that is the minimum requirements. Each shift is approx. 5 hours. Silvati stated that Marc has been very helpful, flexible and willing to work with us. Silvati also thanked all the members that have already stepped up and signed up to work shifts.

**Communications:** Seattle Local 27 – asking for a donation for the IAFF Convention. Pleiman made a motion to donate $250 as a Smith Tower Sponsor out of COR to Local 27 for the IAFF Convention.

* + Seconded: Holmes
  + Discussion: Herman does not think the money should be out of COR. Silvati stated they host a fundraising dinner at the convention.
  + Motion Passed: Yes

**Old Business:** Silvati – Pension update – SB 151 Waste Water Bill (SB 1) passed both houses. Changes that affect us are as followed:

* Uniform and Equipment Allowance – excludes payments received by the employees on or after January 1, 2019 for uniform and equipment allowances in determining creditable compensation.
* Use of Full Fiscal Years – for retirements occurring on are after January 1, 2019, requires the use of full fiscal years to determine the final compensation of a retired member. Must work a full 36 months for high 3.
* Sick Leave – for members who began participating in the retirement system prior to September 1, 2008, prohibits the use of accrued sick leave time for use in reaching retirement eligibility for retirements occurring on or after July 1, 2023; and still permits the us of an employees accrued balance as certified by the employer in accordance with the terms of the applicable programs t use for additional service credit for retirements occurring on or after July 1, 2023 (after the employee has actually reached eligibility without the use of the suck leave balance.)
* Hybrid Cash Balance plan – Hazardous duty benefits remain unchanged in the bill
* Increase Employee Contribution for Health Insurance – the increased employee contribution requirements only make changes for employees who began participation on or after July 1, 2003 but prior to September 1, 2008. Effective January 1, 2019, these Tier I participants will be required to contribute an additional contribution equal to 1% of the members creditable compensation.

There are lawsuits already out on the bill.

Pleiman – if the money for the clothing allowance is on our pay, we need to look into increasing the payment because pension cost will no longer be taken out. Silvati stated we will discuss this more in the near future, no one received their allowance on their pay. Everyone elected to receive cards.

HB 362 – Phase in bill – passed both houses. SB 151 does level dollar which will be more than 47% most likely in the high 50 percentiles to low 60 percentile. The passing of this bill will be beneficial for our negotiations.

Shields asked about the inviolable contract. Silvati stated that these changes are not included in the inviolable contract and can be changed at a later time.

Silvati stated if anyone ever wants to sit down with him (even though you don’t like him) he will explain it all to you and answer any questions you may have.

**New Business:** Wagner – Covington L38 Golf Outing is on May 4th (Crew1). Wagner made a motion to sponsor a team, $400 out of COR and a sign-up sheet will be placed for anyone who would like to participate.

* + Seconded: Stephenson
  + Motion Passed: Yes
* Owczarzak made a motion to be a Gold Sponsor for Covington L38 golf outing, $300 out of COR.
  + Seconded: Stephenson
  + Motion Passed: Yes

**Elections:**  No Report

**Good/Welfare:**  Krentz welcomed a new baby boy to the family.

Pleiman – next meeting we will be in shorts and t-shirts!

* **Split-the-Pot $** 16 - Dietz
* **Progressive Raffle $** 16 – Kohrs - present

**Adjournment:**

* **Motion to Adjourn:** Pleiman
* **Motion Seconded:** Bittner
* **Motion Passed:** Yes
* **Meeting Adjourned at:** 2045 hours